

**Boys & Girls Clubs of NEPA's Gym Gets a Makeover...
with the assistance of Gertrude Hawk Chocolates**

The Boys & Girls Clubs' gymnasium is the hot spot at the Club. It is the center of organized sports leagues, intramural events, recreational activities, dances and parties. It is the primary place to have fun. However, the existing gym hadn't been renovated since its inception in the early 1970's. The gym was really starting to show its age and was in dire need of repair. In January of 2007, the Boys & Girls Clubs of NEPA received great news. It was going to be the beneficiary of Gertrude Hawk's annual golf tournament where the proceeds would be donated to renovate the gym.



The 12th Annual Gertrude Hawk Chocolates Charity Golf Classic was held on June 4, 2007 at the Country Club at Woodloch Springs. The golf tournament was a huge success and raised \$25,000 for the Boys & Girls Clubs gym renovation project.

Among the improvements to the building were: stripping and completely refinishing the gym floor, including adding the Gertrude Hawk logo to center court; installing bleachers; painting the gym walls; reupholstering the wall padding; building a custom designed scorers table; installing a new scoreboard; and repairing the gym's sound system.

On October 9, 2007, the Club held a ribbon cutting ceremony and unveiled the brand new Gertrude Hawk Chocolates Gymnasium. As one could imagine, the gymnasium has become more popular than ever.

A Tremendous THANK YOU goes to Gertrude Hawk Chocolates for making this possible.

The Positive Place for KIDS

Boys & Girls Clubs of Northeastern Pennsylvania

Annual Report 2007-2008



A Boys & Girls Club Provides...

A safe place to **learn** and **grow**

Ongoing relationships with **caring** adult professionals

Life-enhancing programs and
character development **experiences**

Hope and opportunity

The official registration and financial information of the Boys & Girls Clubs of Northeastern Pennsylvania may be obtained from the Department of State by calling toll-free in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.

We are interested in staying in touch with all of our Club Friends. In this day of Thinking Green, we would prefer to contact you with newsletters via e-mail. To insure that we stay in touch, please go to our website, www.bgcnepa.org and sign up to receive e-newsletters from the Club. Thank you for your interest and support!



BOYS & GIRLS CLUBS
OF NORTHEASTERN PENNSYLVANIA

609 Ash Street • Scranton, PA 18510
(570) 342-8709 • (Fax) 570-342-0223 • www.bgcnepa.org



We would like to thank the following Municipalities and Foundations for their generous support of the Boys & Girls Clubs of Northeastern Pennsylvania.

- Bank of America Charitable Foundation, Inc.
- Blue Ribbon Foundation
- Charles Holman Foundation
- Citizens Bank Foundation
- City of Scranton
- Gelb Family Foundation
- General Mills Foundation
- J.A. Foundation
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- Scranton Office of Economic and Community Development
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- Tomorrow's Leaders Today/Scranton Area Foundation
- Wachovia Foundation
- Wal-Mart Foundation



BOYS & GIRLS CLUBS
OF NORTHEASTERN PENNSYLVANIA

Agency Mission Statement

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Page One

Look at all the Boys & Girls Clubs of Northeastern Pennsylvania has to offer

The Boys & Girls Clubs of Northeastern Pennsylvania sponsors a wide range of programs, classes and events such as the following:

- Homework Assistance
- Study Skills & Test Preparation
- Educational Games
- Computer Education
- Computer Recreation
- Internet Safety Programs
- Arts & Crafts
- Fine Arts Program
- Health & Life Skills Programs
- Nutrition Education
- Character & Leadership Development Programs
- Youth Recognition Programs
- Youth of the Year Program
- Sports
- Athletic Leagues
- Fitness Programs
- Recreation Programs
- Games Room Activities
- Specialized Clubs
- Day Camp Programs
- Field Trips

Fiscal Year Ending June 30, 2008

REVENUE

Corporate Contributions	\$53,802
Foundation Grants	\$101,339
Government Grants	\$88,461
Individual Contributions	\$93,838
Investment Income	\$100,223
Membership Services	\$87,801
Memorials	\$4,638
Miscellaneous	\$2,903
Occupancy Recovery	\$50,135
Special Events	\$97,147
United Way	\$112,000
Total	\$791,567

EXPENSES

Depreciation	\$20,556
Employee Benefits	\$79,143
Equipment	\$2,035
Fund Raising/Special Events	\$7,679
Miscellaneous	\$1,678
Occupancy	\$121,200
Organizational Dues	\$8,878
Payroll Taxes	\$33,550
Professional Services	\$18,131
Salaries	\$426,709
Scholarships	\$4,100
Supplies	\$26,393
Training	\$4,145
Vehicle & Transportation Costs	\$44,310
Total	\$798,507
Excess of Support & Revenue over Expense	(\$6,904)



Dear Club Supporters:

The mission of the Boys & Girls Clubs of Northeastern Pennsylvania is "to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens." Our mission is so much more than simply words on a page. It is a declarative statement for how we approach our interactions with our members each and every day. In 2009, we will be celebrating 110 years of service to the community. While the number of years is impressive, more impressive is what we have accomplished during that time.

The nature and purpose of the organization has been defined:

- Giving youth opportunity for recreation and companionship, away from moral and physical dangers of the street.
- Encouraging the social, educational and character development of youth.
- Making the most of themselves with the development of physical fitness, hobbies, and acquiring interests which enrich life such as reading, music & drama.
- Learning to understand and respect each other in the confines of a thoroughly democratic and non-sectarian organization.
- Concern with the emotional and behavioral development, gaining a positive attitude. And having the opportunity for growth and leadership potential.

The above statement was taken from the 1947 Manual of Boys' Club Operations. When you add girls to the equation, you will discover that we still engage in activities that are every bit as valid and important today as they were sixty-one years ago. The more things change, the more they remain the same. What remains constant for our organization is the fact that we offer each and every child who comes through our doors a warm, safe haven; life enhancing programs; relationships with caring trained adults; and a sense of hope for a future of bright possibilities.

How do we know that relationships formed at the Club make a difference? Examine the story of Lloyd Blackwell. Growing up in Scranton, Lloyd Blackwell lived in an inner-city neighborhood that offered many ways for kids to get into trouble. But Lloyd's neighborhood also had the Boys & Girls Clubs of NEPA. Lloyd knew that he probably could have gotten into serious trouble – if not for his experience at the Club. Lloyd recalled, "I met Jim Warner, the Club Director, my first day there. He emphasized the things I was taught at home, such as respecting adults. But he also taught me much more. He took a group of kids from different racial, cultural and economic backgrounds, and taught us how to communicate. We all became good friends, and that made Jim really proud."

Today, Lloyd Blackwell is the Athletic & Recreation Director at the Scranton Club. Every day, he gives the children who look up to him the same discipline, guidance and genuine concern for their future that he received at the Club. He understands where the kids come from, he was once there himself. He strives to give them the chance to be successful in life. Lloyd states, "Giving back is why I'm here." Lloyd's story is the story of the Club. For nearly 110 years, adults have been providing the next generation to follow them the skills they need to grow up to be productive, caring and responsible citizens.

With your help and support, the cycle will continue for another century to come. It takes just one person to make a lasting difference in the life of a child. Will you be the one?

Sincerely,

Mary Ann Dziak
Executive Director

Page Two



Dear Friends of the Club:

The Boys & Girls Clubs of Northeastern Pennsylvania had its origins in the late 19th century. It is inspiring to be part of an organization that has been serving the needs of our children for over one hundred years. In many ways, the needs today are similar to those of 100 years ago. We provide a safe and positive place for youngsters who need us the most. We serve approximately 1,000 kids through six sites in Lackawanna and Luzerne Counties. All of what we do for the children is through the generosity of our community. We simply would not exist without our many "Friends of the Club."

We are always looking for new ways to serve the children of our community. We now reach out to working parents to help them cope with the challenges of giving their children a safe place to spend the after-school hours. Last year we expanded our shuttle program. We offer to pick up the children at school and bring them to the Club where they begin an afternoon and evening of learning and recreation, with an appropriate dose of discipline.

Once again the Club participated in the Boys & Girls Clubs' Youth of the Year program. Vanessa Filip of our Glen Lyon, Luzerne County Club, represented the Club at the state level competition.

A broad array of activities and special events were offered for the children. Through the generosity of Blue Cross of Northeastern Pennsylvania, the Fourth Annual Health Fair was conducted in August. The Holiday Party was once again a highlight of the year with members of the Scranton Chapter of UNICO continuing the tradition of serving dinner and distributing gifts to the children.

Activities included a Fine Arts Festival, which gave the children the opportunity to explore their artistic interests, hone their skills, and showcase their talents to other Club members, parents, and the community. Also new was a Valentine Dinner Dance sponsored by Kost Tire & Auto Service. The children were served dinner by volunteers from Kost and then enjoyed an evening of dancing with a local DJ.

Bank of America employees at the Montage Mountain site selected the Club as the recipient of its "Stuff the Bus" project. Bank associates collected donations of a wide assortment of supplies, games and equipment, loaded them into a school bus and delivered them to the Club.

We live in a wonderful community. The Club has been able to rely on the support of so many "Friends of the Club," be it The Scranton Kiwanis Club members serving Thanksgiving Dinner, or the financial support of individuals, companies, foundations and governmental agencies. I want to thank you, our friends and partners, for all you do for the children. I am confident that the generosity of our community will ensure the success of the Club for the next century.

Sincerely,

Joseph P. Migliorino
Board President

2008 Board of Directors



Front row, l-r: Peter Moylan, President Joseph Migliorino, Kristin Dempsey, Louis Costanzo, Henry Belin IV, Treasurer Gordon Florey and Joseph Preate.

Second row from the bottom, l-r: Richard Hazzouri, David Rudis, Jerome Klein and Assistant Treasurer Jeffrey Ghergo.

Third row from the bottom, l-r: Eugene Donahue, Louis Domiano, Gerard Karam Esq. and Thomas Guzek, Jr.

Fourth row from the bottom, l-r: Mary Ann LaPorta, Jerry Mahon, Secretary Erwin Kost, Jr. and Vice President John Kramer.

Top row, l-r: Maureen Walker, Dr. Thomas Artabane, Paul Lantz and Paul Horger Esq.

Missing from the picture are John Hennemuth, Stephen Hudacek, Tom Karam, Lou Kirchen, Kenneth Levine, Harry Morgan Jr. and Robert Shiels, III Esq.

Boys & Girls Clubs of NEPA Staff



Left to right are Lloyd Blackwell, athletic and recreation director; Tricia DiBiasi Thomas, development director; Debbie Parise, business manager; Laura Gentile, director of operations; Evelyn Evans, registrar; and Richard Kasavage, club director.

Missing from photo are Mary Ann Dziak, executive director and John Geary, maintenance supervisor.

Page Three

2008 Youth of the Year Program

The Boys & Girls Clubs' Youth of the Year program is designed to develop the qualities of sound character, leadership and willingness to serve in our teenage members. The Youth of the Year program requires participating members to dedicate a lot of time, effort, and work into completing the interview and application process. The members then go before a panel of community judges to answer questions and compete in an interview process. The participants vie for scholarship monies and a chance to represent the Club at the Pennsylvania State Youth of the Year competition in Harrisburg, PA in the spring.

On March 11, 2008, our candidates competed in the Youth of the Year judging. Judges for this year's event were: Richard Hazzouri from the Yelen Group at Smith Barney and a member of the Club's Board of Directors; Kevin Rogers from PNC Bank and the Margaret Briggs Foundation; and Maria Pappa from the Scranton Area Foundation.



This year's program was extremely competitive with a group of outstanding participants. Though difficult to do, eventually a winner was chosen.

Pictured first row, l-r, are Joseph Migliorino, Boys and Girls Clubs of NEPA president; Vanessa Filip and Richard Hazzouri, board member. Second row from bottom, l-r, are Shane Web, Sarah Phillip and Markis Blackwell. Third row from bottom, l-r, are Mary Ann Dziak, Boys & Girls Clubs of NEPA executive director and Shayna Miller. Top row, l-r, are Mindy Hein, Carol Rubel and Laura Gentile, Boys & Girls Clubs director of operations.

Fall Golf at Glen Oak

The Boys & Girls Clubs of Northeastern Pennsylvania's eighth annual golf tournament was held at Glen Oak Country Club in Clarks Summit on Monday October 1, 2007.

Our 2007 Corporate Sponsors included: Chamberlin & Reinheimer, Comcast, CMC Medical Staff, Diamond K, E & R Roofing & Construction, Gentex Corporation, Gerrity's Supermarket, Gertrude Hawk Chocolates, Market Share Development, Inc., Mohegan Sun at Pocono Downs and Penn Foster Career School. Our lunch sponsor was Kost Tire & Auto Service.

A sell out crowd raised over \$28,000 in proceeds, which will be used to support a variety of recreational and educational programs for over 1,000 Club members throughout Lackawanna and Luzerne Counties.

Our Halfway House sponsors were CMC Healthcare System, Dempsey Uniform and Linen Supply, Hemmler & Camayd, International Salt Co., McGrail, Merkel, Quinn & Associates and Sherry Kruchinsky E-File Services.



The group gathered on Thursday, March 13th at the Central Club for the Youth of the Year Awards Banquet. Welcoming remarks were made by Joseph Migliorino, president of the Board of Directors and Mary Ann Dziak, executive director. Keynote speaker for the event was Ms. Carol Rubel. A catered dinner was served to Youth of the Year candidates, their families, judges, board members and staff.

Finally, the big moment arrived – the announcement of this year's winners. Honorable mention went to: Sarah Filip, Mindy Hein and Shayna Miller. These candidates received a \$200 scholarship and \$50 cash prize. Second runner-up went to Shane Webb. Shane received a \$300 scholarship and \$75 cash prize. First runner-up was Markis Blackwell. Markis received a \$500 scholarship and \$100 cash prize. And our 2008 Youth of the Year was Ms. Vanessa Filip, representing our Glen Lyon extension in Luzerne County. Vanessa received a \$1,000 scholarship and a \$200 cash prize. She went on to represent our Club at the state level competition in Harrisburg on April 28 & 29, 2008.

We are extremely proud of all of our Youth of the Year candidates. We are also very proud of Vanessa.

Page Four

2008 Champion of Youth Reception

Each year the Boys & Girls Clubs of Northeastern Pennsylvania selects individuals from the community to honor for their outstanding work in advancing the cause of children and youth programming and services throughout Northeastern Pennsylvania. Our 15th Annual Champion of Youth Event was held on May 15, 2008 at the Glenmaura National Golf Club. "We selected these individuals because they exemplify the ideals of being a Champion of Youth," remarked Mary Ann Dziak, Club executive director. "These gentlemen have given selflessly of their time and resources to be sure that every child in our community can grow up to realize their full potential as productive, responsible and caring citizens."

Upon entering the reception, guests were given the opportunity to congratulate the honorees on their contributions to the Club and to the community. Acknowledgement of the honorees achievements were made by Board President, Joseph Migliorino; Committee Chairman, David Rudis and our 2008 Youth of the Year, Ms. Vanessa Filip. Each honoree then made a brief acceptance speech and touched on the importance of supporting the work of the Club's youth programs and thanked their guests for attending.

Please continue to check our website for information regarding our Annual Champion of Youth Reception slated to be held in May, 2009. As always, we will be honoring distinguished local standouts who have had a tremendous impact on the lives of children in our community as our Champions of Youth.



Joe Amato – Former National Hot Rod Association 5 Time Top Fuel Champion

A legendary Top Fuel winning leader in the National Hot Rod Association, Mr. Amato has won 52 national event victories in 99 professional final round appearances and 5 World Championships, including an unprecedented 3 titles in a row. After retiring as a race car driver in 2000, he continued to own and operate Amato racing through the 2005 season. He then moved on from the professional racing circuit to concentrate his energies in a new direction. Mr. Amato now owns and operates two commercial shopping centers, Gateway Shopping Center, in Kingston and West End Plaza in Brodheadsville, through Joe Amato Properties. In addition, he is also involved in several local housing developments, Amato's Collectible Cars, a venue for buying and selling classic cars, and Nurse One Staffing, a nationwide nurse staffing company.

Joe spends part of the year in Moosic, part in Florida, and the rest traveling around the world. He was accompanied by his girlfriend Andrea who comes from Moscow, PA and plays a key role in keeping him focused and supports him with all of his ventures. Joe knows how blessed he is and Andrea reminds him.



Paul D. Horger, Esq. – Boys & Girls Clubs of NEPA Board Member; Partner, Oliver, Price & Rhodes

Mr. Horger is a graduate of Muhlenberg College and the University of Pennsylvania Law School, and serves as Senior Partner with the law firm of Oliver, Price & Rhodes. A member of the Pennsylvania Bar Association, he also served as a member of the Board of Directors and Financial Secretary of the Lackawanna Bar Association.

Mr. Horger has been affiliated with the Boys & Girls Clubs of Northeastern Pennsylvania for many years, and currently serves on its Executive Committee and as Chair of the Club's Foundation Board of Directors. He has been active in a number of civic and volunteer organizations, including Boards of the Singers' Guild of Scranton, Scranton Chamber of Commerce, the United Way and the Scranton Council of Literacy Advancement. Mr. Horger is currently on the board of Scranton Lackawanna Industrial Building Corporation, and Vice-Chair of the Board of Directors of Diakon, and he has also served as a member and chair of the Diakon Endowment Fund. Paul and his wife, Adrienne, are the proud parents of Jason, Jessica and Rachel, and grandparents of Faith and Ella.



Michael Insalaco – Partner, Insalaco Development Group

Michael Insalaco is a native of the Lackawanna Valley. He founded Insalaco's Market in his hometown of Pittston in 1947. With his brothers, he expanded the small grocery business into a multi-million dollar chain of fourteen supermarkets, and in the process, created hundreds of employment opportunities and vital services for the citizens of the area. Eventually, the brothers sold their interest in the supermarket chain and Mr. Insalaco became the general partner in the Insalaco Development Group.

Throughout his life, he and his wife, Dolores, have given back to the community. Mr. Insalaco was elected to Marywood University's Board of Trustees, Chairman of the University Advancement Committee and subsequently served on the Executive Committee and as Treasurer of the Board. Mr. & Mrs. Insalaco's leadership gift enabled the University to erect the world-class art facility that Marywood University has named the Michael & Dolores Insalaco Center for Studio Arts. Michael & his wife guided their three children Karen, Diane and Leonard to satisfying careers and notable achievements.



Rev. Dr. Robert Zanicky – Pastor, First Presbyterian Church, Wilkes-Barre

The Rev. Dr. Bob Zanicky has served the First Presbyterian Church, Wilkes-Barre for the last twenty years. He is a graduate of Grove City College, Pittsburgh Theological Seminary and Princeton Theological Seminary. Bob teaches part-time in the Religion department at Misericordia University, and serves as vice president on the board of Ecumenical Enterprises Inc., a non profit organization committed to helping the elderly and low income families through nursing care and housing facilities. Bob is a board member of the Osterhout Library in Wilkes-Barre. He is also vice president of the Interfaith Council of the Wyoming Valley.

Bob is married to the Rev. Shawn Zanicky, also a Presbyterian minister. They have three adult children, Bob C. Zanicky, Esq., Heather Zanicky and Victoria Zanicky.

The Boys & Girls Clubs of Northeastern Pennsylvania would like to express gratitude to the following individuals and firms for their unselfish and unwavering support. Their substantial financial contributions are greatly appreciated and are used judiciously in serving our Club members.

Donor Honor Roll

PLATINUM \$10,000 and up

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L.R. Costanzo Construction Services Co. Inc.
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Jeremiah Milbank Society

Mr. Jeremiah Milbank gave of himself generously to Boys & Girls Clubs of America and others. His extraordinary lifelong concern for youth and those less fortunate has changed the lives of millions and is the inspiration for the Jeremiah Milbank Society. The Jeremiah Milbank Society is designed to encourage leading donors by strengthening their understanding and support of the Boys & Girls Clubs, and by recognizing their deep commitment to the children of their community.

For a donor to be admitted into The Jeremiah Milbank Society, an individual must have made an annual unrestricted donation of \$10,000 or more to a local Boys & Girls Clubs through the ONE Campaign.

Ken Levine and Thomas Karam accepted into Jeremiah Milbank Society for 2008



Ken Levine, founder of Arrow Auto Glass, has been named a member of the Jeremiah Milbank Society for the second year in a row

According to Ken, "It is an honor and pleasure to be a member for a second year. It is without a doubt there is a strong need in our community to provide unrestricted funds to the Boys & Girls Clubs of NEPA."

Ken has been a board member at the Boys & Girls Clubs for three years. The current board President Joe Migliorino shared with Ken the good works that the Club implements in Lackawanna and Luzerne Counties. He has been a long time donor of the organization and had no hesitation accepting a position on the board of directors.

Ken states, "The One Campaign is one of the most important fundraisers the Club initiates. When raising funds for the organization, we need to start at home with our friends and family."



Thomas F. Karam, former president and Chief Operating Officer of one of the nation's largest natural gas transportation storage and distribution companies, is the most recent member accepted into the Jeremiah Milbank Society.

Tom explains, "From personal experience, I can attest to the value and positive impact of the Boys & Girls Clubs of Northeastern Pennsylvania. As important, it was always loads of fun."

Tom was born and raised in Scranton. Growing up, he was a member of the West Side Boys Club. He has been on the Boys & Girls Clubs of NEPA's Board of Directors for over 10 years. Tom says, "We all have a responsibility to invest in the next generation. I can think of no more impactful way to do so than supporting the Boys & Girls Clubs."

Tom resides in Waverly, Pennsylvania, with his wife, Flora Keating Karam, and children, Elizabeth and Thomas.

4th Annual ONE Campaign

Our annual fund drive, the 4th Annual ONE Campaign, will be getting under way in winter 2008. You can be the ONE to make a difference in the life of a child by providing him or her with a safe, secure and stimulating environment through our Boys & Girls Clubs. We need the financial support of caring people like you to help us reach the children who need us most. Your investment gives the Boys & Girls Clubs the chance to develop a generation who are productive and caring citizens. They will become our community, national and world leaders, exhibiting strong character and integrity to build a better life for themselves, better communities for their fellow citizens and a stronger America.

A myriad of kids depends on our Boys & Girls Clubs. We must continue to reach out to additional children to offer programs that provide a future for ALL kids. Your financial investment is essential to ensure that our Club continues to offer programs and activities for young people throughout our community.

It just takes ONE person to make a lasting difference in the life of a child. Are you the ONE?